

Resource Monitoring Specialists Needed for Short-Term Opportunity in Tanzania -- with Salaries Reimbursed:

** Please note that this announcement supersedes an earlier announcement for infrastructure specialists for Tanzania. If you have already applied for that opportunity, we have your application and it will be considered; you need not re-apply.*

OPPORTUNITY: The U.S. Department of the Interior's International Technical Assistance Program (DOI-ITAP) is seeking individuals with expertise in training novices on the basics of collecting and managing field data and incorporating this basic data into a general resource monitoring system. .

The selected specialists will work on five teams of 2 persons each to advise and train members of local communities within five WMAs in Tanzania in performing basic, baseline resource monitoring. The five WMAs are:

- Ikona
- Burunge
- Pawaga-Idodi (MBOMIPA)
- Enduimet
- Ipole

These Wildlife Management Areas are not public lands managed by the Government of Tanzania. Rather, they are a relatively new category of protected area under community authority and responsibility.

Teams to be deployed will consist of Natural Resource Management Experts who will:

- Review any existing resource monitoring plans, and recommend appropriate adjustments. In the absence of an existing monitoring plan, the team will work closely with on-site partners, including community members, WMA management personnel, and supporting nongovernmental organizations (NGOs), to develop, at minimum, a basic, preliminary monitoring plan that captures, at minimum, priority resource needs and other relevant issues.
- Based on the existing or newly developed monitoring plan, design training on (a) basic resource monitoring methods; (b) routine data collection; and (c) basic data management, including basic interpretation of data. Audience includes WMA community members and Village Game Scouts. This component may include explaining the role of resource monitoring--particularly long-term monitoring--in

protected areas management, defining basic and specialized training and other criteria that is needed by local resource monitors, designing basic monitoring data sheets, use and maintenance of basic field equipment, etc.

- Deliver training on basic resource monitoring (methods, data collection, and data management), to WMA community members, Village Game Scouts, and other partners.
- Recommend additional follow-up training, particularly any appropriate routine refresher courses, or specialized training; additional equipment; and ways to keep stakeholders engaged and the implemented resource monitoring program moving forward.

Selected specialists will be expected to work closely with local WMA community members and an array of Tanzanian implementing partners. Selected specialists therefore will be expected to work closely with DOI-ITAP and in-country partners in the weeks preceding travel in order to understand the needs and requirements of their assignments.

BACKGROUND: DOI-ITAP provides assistance to developing countries on subjects of Departmental expertise on a reimbursable basis. The program is currently operating across the globe with support from organizations such as the U.S. Agency for International Development (USAID), the World Bank, the Inter-American Development Bank, and the Millennium Challenge Corporation.

DOI-ITAP has worked at a number of locations in Tanzania since 1997. Technical assistance activities have touched on a variety of themes, including law enforcement training for rangers, design and construction of roads within protected areas, management of marine protected areas, tourism planning, and environmental interpretation activities.

DOI-ITAP's current effort is part of a larger WMA Conservation Corps program. The main objective of this program is to generate employment opportunities in rural areas and to enable local households to receive incomes that will assist them in coping with the pressures of the on-going global financial and economic crisis. Other objectives include:

- Contributing to improvement of infrastructure in the WMAs
- Enhancing the conservation of biodiversity in the WMAs
- Increasing accessibility to the WMAs and increasing the attractiveness of the WMAs to both investors and visitors

The WMA Conservation Corps will focus heavily on sustainable wildlife-related tourism opportunities and related ongoing conservation efforts.

ASSIGNMENT: The five two-person teams will be fielded in Tanzania simultaneously. The duration of each assignment will be approximately 2-3 weeks, focusing on field work with multiple stakeholders and partners. Significant planning and coordination time will be required at the home duty station for pre-trip preparation, and additional time will be necessary for post-trip follow-up activities (e.g., final trip report, design development,

drafting of plans, etc.). While in Tanzania, the DOI specialists selected for this assignment will work closely with local community members, appropriate contacts within the WMAs, Wildlife Division of the Ministry of Natural Resources and Tourism, and NGO partners.

SCHEDULE: The assignments are expected to occur Summer 2010 with dates set that are amenable to selected candidates, their supervisors, and our Tanzanian partners.

PRE- AND POST-TRIP DUTIES: All travel and in-country logistics will be handled by DOI-ITAP. Background materials will be provided to the selected individuals prior to the assignment. The selected individuals will be expected to work in collaboration with DOI-ITAP staff on preparation and follow-up via phone and email. Within 3 weeks of the completion of the trip, the team will provide DOI-ITAP with a brief draft report focusing on the trip events, evaluations, and recommendations for future assistance.

COSTS: DOI-ITAP will cover all travel costs associated with this assignment (round-trip airfare, lodging, meals and incidentals, immunizations, etc.). DOI-ITAP will also be able to reimburse salaries for this assignment.

REQUIREMENTS FOR APPLICANTS

Persons wishing to be considered for these assignments should have:

- Professional experience designing and implementing resource monitoring plans, particularly relative to protected areas. Includes experience interpreting data for management use.
- Professional experience with various simple, labor-intensive resource monitoring methods, and in adapting/customizing methodologies to fit various landscapes.
- Experience in teaching or training people with non-technical backgrounds in basic resource monitoring techniques.
- Must be current or retired DOI employee.
- Must have a demonstrated ability to work with and adapt to the needs and abilities of agencies and professionals of different ethnic or cultural groups.
- Must have demonstrated ability to coordinate with multiple partners and stakeholders.
- Must have the ability to provide practical, hands-on training and instruction, often in primitive and challenging conditions, and with limited resources.
- Previous international experience is desirable.

Upon selection, candidates must submit a current physician-signed letter or medical review form indicating fitness-for-duty.

If you are selected for this assignment, you will be responsible for obtaining your supervisor's approval to participate in this program.

HOW TO APPLY

Persons interested in being considered for this international assignment must:

1. Send a formal résumé -- a form SF-171 is acceptable.
2. Send a cover letter, summarizing relevant work experience.
3. Fill out the following webform:

<http://spreadsheets.google.com/viewform?formkey=dF9jUWcwcFJKSXJXNkxIMWZ6cU56eFE6MA>

Please submit applications (electronically is preferred) to:

Levi White, Program Analyst
Office of International Affairs
U.S. Department of the Interior
1849 C Street, NW MS-3530
Washington, DC 20240
Tel: (202) 208-3751
Fax: (202) 501-6381
E-mail: levi_white@ios.doi.gov

Please contact Levi White, Barbara Pitkin, DOI-ITAP Director
(Barbara_Pitkin@ios.doi.gov; 202/208-5221) or Marc Weitzel (marc_weitzel@fws.gov;
805/644-5185) with any questions.

All applications should be submitted as soon as possible but no later than COB May 30, 2010.

Applications will be considered on a rolling basis.

All NPS applicants should also copy their applications to Rudy D'Alessandro
(rudy_dalessandro@nps.gov) in the NPS Office of International Affairs.

Application Process

Shortlisted candidates will be interviewed by telephone. The entire selection process may take several months. All candidates will be notified of the results of the selection process by telephone, e-mail, or letter.

This position is open to all applicants who meet the stated requirements.